



## Tradewind Aviation & Airline Transport Professionals Letter of Agreement

July 21, 2015

Tradewind Aviation and Airline Transport Professionals have formed an alliance with respect to Tradewind Aviation's pilot recruitment and interviewing policy.

Tradewind Aviation recognizes the quality of training that Airline Transport Professionals provides and the airline-ready pilots the program produces. Tradewind Aviation agrees to guarantee interviews, provided Tradewind Aviation is interviewing, to pilots recommended by Airline Transport Professionals who meet the following requirements:

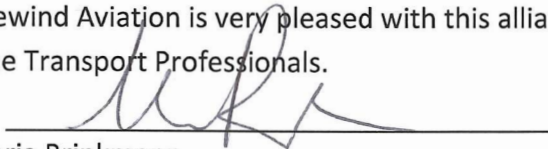
- 800 hours total flight time
- ATP Written Complete
- FAA Commercial Pilot Certificate with airplane single engine land (ASEL)
- FAA First Class medical
- 350 Hours Cross Country
- 80 Hours Night
- 50 IMC Hours
- Applicants will be sourced from their PilotPool.com profiles

Applicants who interview with Tradewind Aviation under this agreement must meet the same standards for employment as other candidates of Tradewind Aviation. Each applicant must pass all phases of the recruitment process, including the human resources interview, technical interview, simulator evaluation and final review.

Applicants who successfully complete Tradewind Aviation recruitment process may be offered employment based on Tradewind Aviation hiring needs at the time of interview. Although Tradewind Aviation forecasts pilot hiring to continue for the foreseeable future, economic conditions can change hiring requirements. Tradewind Aviation and Airline Transport Professionals will maintain close coordination on current overall trends in training, and the progress of Airline Transport Professionals recommended pilots on PilotPool.com.

Tradewind Aviation and Airline Transport Professionals each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for Tradewind Aviation and increase awareness of pilot career opportunities, Airline Transport Professionals may publicize this agreement.

Tradewind Aviation is very pleased with this alliance and looks forward to a long and successful relationship with Airline Transport Professionals.

  
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Maria Brinkmann  
Business Manager  
Tradewind Aviation

  
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Jim Koziarski  
Vice President of Operations  
Airline Transport Professionals